

**Food for the Hungry UK
Financial Statements
Year Ended 31st December 2012**

**Company Number 2394988
Charity Number 328273**

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Financial Statements
Year Ended 31 December 2012**

Registered Company Number	2394988
Registered Charity Number	328273
Directors	Mr N Bicknell Mr P Mawditt Mr S P Herbert (Chairman) Mr S Canham Mr P Howard
Secretary	Mr S Canham
Registered Office	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NE
Accountant	Nigel Wordingham Ltd The Old Reading Room 5 Recorder Road Norwich NR1 1NE
Bankers	Barclays Bank plc 5/7 Red Lion Street Norwich
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Food for the Hungry UK
Directors and Trustees' Report for the year ended
31st December 2012

The directors present their report and accounts for the year ended 31st December 2012. They would like again to take this opportunity to thank all the supporters of FH-UK for their prayers and generous gifts of time and money and to the staff sacrificially sharing their lives with the needy.

1. Legal Registration:

Food for the Hungry (FH-UK) is a registered charity No. 328273. It is constituted as a company (No 2394988) limited by guarantee with no shares, being governed by a memorandum and articles of association.

Food for the Hungry (FH-UK) is a Christian organisation committed to working with poor people to overcome hunger and poverty. It does so as part of a family of autonomous national Food for the Hungry organisations. These collaborate and channel their support through a single international implementation arm to Field Offices in over 20 of the world's poorest countries.

FH-UK has a board of Directors (Trustees) that meet a minimum of three times a year, one of those meetings being the Annual General Meeting. All directors of the company are also trustees of the charity and there are no other trustees. The Board has the power to appoint additional trustees as it considers fit. The number of trustees is not subject to any maximum, but may not be less than 3.

The experience and skill base of the trustees contains the following: Board membership for up to 17 years including one past or current members of the international board of FH, FH international Field Office experience, FH international Financial Management, preparing and leading teams to the Field, organisational development, planning and management. All trustees are required to complete a Food for the Hungry introductory course within their first year.

The trustees continue to review all strategic and organisational development plans and key operational decisions presented to them by the Chief Executive.

In 2012 Caroline Burns was employed on a 3 month part time contract, other than that there were no salaried employees during the year. Mr Paul Cornelius (Chief Executive), and a number of part-time volunteers provide support to FH-UK on an unpaid basis.

The responsibility of the Chief Executive, and other volunteers is to execute the strategic plan agreed with the Board of Directors. Their principle activity is to stimulate British support in the form of funds, people and prayer for the operation of FH's international relief and development activities.

Food for the Hungry's Council of Reference consists of well known Christians willing to be identified with, and to add credibility to, the organisation. They do not have official duties, but may be called upon to offer specific help in appropriate circumstances.

Risk Management Policy: a comprehensive review of risks is undertaken by the Operations Management Committee and documented in a Risk Register. This register also identifies key risks to be managed together with a Risk Mitigation Action plan. It was reviewed twice and updated during 2012.

Links with Food for the Hungry Association (FH)

FH, a not-for-profit association incorporated in Geneva Switzerland, maintains programmes in over 20 of the world's poorest countries with international field staff numbering about 1700, mostly locally employed. FH-UK together with FH and each of the other nationally based organisations, has chosen to affiliate to an international covenant of common vision, principles and systems of working together.

Centred in and motivated by Christ, the international covenant of Food for the Hungry organisations is committed to working with poor people to overcome both physical and spiritual hunger and poverty worldwide. The primary emphasis is on long-term development among the extremely poor, recognising their dignity, creativity and ability to solve their own problems.

During 2012 Mr Peter Howard, served on the FH-UK Board while being a member of the FH executive team.

2. Objects and Activities:

FH-UK seeks to create public benefit and to share the love of Christ by raising funds for FH work overseas and recruiting and sending appropriate people to assist where most needed. Most of these overseas staff members are recruited and employed by FH-UK, for secondment to FH in their country of service. Such staff raise financial support to cover their employment costs from churches and from family and friends, with the assistance and facilitation of FH-UK. Other staff are hired directly by, and are salaried employees of, FH in Field Offices and support functions.

FH-UK continues to facilitate the visit of work teams from this country to FH field locations. Teams number 2-15 people, and are generally for 2-4 weeks duration. Team members are responsible for raising funds to cover the costs of these trips, plus a contribution towards the cost of the work project.

FH-UK also seeks to create public benefit by informing and engaging people in the UK in the causes of physical and spiritual hunger and poverty, about appropriate Christian responses and to share its vision of community.

FH-UK and FH conduct their programmes without discrimination by politics, religion, disability or gender.

FH-UK maintains contact with other British Non Governmental Development Organisations (NGDOs) through membership of BOND (the British Overseas NGOs in Development). We are also members of the Evangelical Alliance, Global Connections and the Jubilee Debt Campaign.

Main specific objectives for the year included

- support of overseas staff,
- maintaining the UK support base for the Family and Community Transformation programme in Bangladesh,
- supporting the Community Transformation projects in Nkunga and Maisha Bora in Kenya, Yepa in Uganda and Puerto Comacho in Bolivia
- supporting other projects in Mwumba, Burundi
- raising funds to support FH's emergency relief work in the Horn of Africa and Ethiopia

3. Achievements and Performance

Fund Raising:

Income increased from £378,523 in 2011 to £419,839 in 2012. The numbers of individuals contacted through the mailing list was 1100 and the costs of generating voluntary income were £10,350. The number of standing orders declined from 492 to 451 at the end of the year while the collective average monthly contribution from these standing orders was £12,589 (including reclaimed Gift Aid). In addition to our traditional sources of income the Charity benefitted in 2012 from a one off donation of just over £55,000.

Field Activities:

Support for Child Sponsorships remained relatively steady at 89 during the year, being made up of 64 sponsors of children in the Yepa centre in Uganda, 9 in the Bufukhula centre in Uganda, 10 in Maisha Bora in Kenya and 6 in Guatemala. We continue to receive letters and small monetary gifts to send on the children from their sponsors and these are much appreciated. During the year we received a substantial one off donation of over £55,000 to cover the cost of constructing living quarters for the teaching staff based in the Yepa community.

Highfield Church in Southampton has continued its sponsorship through FH of Nkunga village, one of the neediest communities in the area, to the North-East of Mount Kenya. Highfield Church maintains a close link to the work taking place at Nkunga.

FH-UK has continued support for Community Transformation work in Maisha Bora, Kenya. This extremely poor community houses 1500 people, including over 300 orphaned and vulnerable children. Supported by 'community sponsors' from the UK and the SDL Trust, local staff have been working alongside the community since 2008 for a planned 8-10 year period to overcome mass unemployment and disease in order to meet the basic needs of the most vulnerable children and families. We are extremely grateful for the financial support of the SDL Trust in respect of our work in Maisha Bora.

2012 has seen the project in Maisha Bora have to contend with problems caused by periods of local unrest. Despite this achievements in 2012 include the setting up of four income generating groups and regular health checks for over 200 children. FH-UK will continue to support this programme through community sponsorship and grant funding in 2013.

The Community Transformation project in Puerto Camacho Bolivia continues to make good progress towards its long term goals through working with the children and young adults in the community in what remains a very challenging environment due social depravation and substance abuse. In 2012 Caroline Burns returned to the UK to raise funds for the project on a voluntary basis and as part of a three month part time paid contract.

FH-UK continues to support the activities of FH Bangladesh and their large team of local staff who work in seven regions of the country delivering their Family and Community Transformation programme. This programme is run in particularly vulnerable and disadvantaged communities where women are deprived and mistreated. The primary tool within this programme is running local learning and savings groups. These groups help 12-20 adults, usually women, to transform their own lives and communities with confidence, skills and Biblical values. Within each group participants are encouraged to contribute to their own group savings account, and receive literacy, health, legal and business training. It costs £36 a month to run a group helping 12-20 people to realise their potential and lift their families out of poverty.

Overseas and FH Staff:

John Marsden Up until May 2012 John worked as FH's Country Director in Bangladesh and Regional Director for Asia, and his wife Kate had responsibility for developing and overseeing staff training. From June John and Kate became FH-UK SIS, seconded to FH Bangladesh while they set up a centre of excellence for training in Bangladesh.

During 2012 the following individuals were also on international secondments with various FH Field Organisations.

Caroline Burns completed her assignment with FH Bolivia during 2012 where she held the position of Puerto Comacho Project Manager and FH Bolivia Marketing Manager based in La Paz. Caroline remains very involved in raising new funding for the Puerto Comacho project in the UK.

Tom MacGregor is on a multi-year assignment in Rwanda . Tom has established a marketing company called Azizi Life, which is part of the PROCOM organisation in Rwanda. Azizi Life has established a number of successful product lines which are sold to customers overseas.

Moira McLure After 5 year assignment with FH/Ethiopia as a Health and HIV Advisor, Moira is currently on secondment to the Beza International church in Addis Adaba.

David Burton completed a 3 year assignment as Communication Officer with FH Bangladesh and returned to the UK in November 2012.

Ed & Sarah Moulding, are seconded with FH/Bolivia. Ed is assistant to the Country Director and Ed and Sarah also lead SIS support in the country.

Costs for seconded international staff (SIS) are covered by restricted income. This restricted income covers their personal allowance plus a 10% contribution to UK administration and in all cases is sufficient to also provide a fund for contingencies and furlough/homecoming costs.

Work Teams:

The focus of short term overseas work teams is to facilitate teams from individual churches or groups of churches visiting communities in the field who are participating in FH field programmes with the aim of building long term relationships. In 2012, a team went out from the Huntington Church in York to Kyoga, Uganda.

Staff:

Mr Paul Cornelius continued to hold the position of Chief Executive, Food for the Hungry UK. Mr Cornelius has significant experience of leadership positions in business as well as being an active Christian within his local community.

In 2012 Caroline Burns was employed on a 3 month part time contract. Other than that there were no salaried employees during the year. FH-UK benefits from the support of a number of part time volunteers who are involved in the UK administration of Child Development Programmes, the organisation of team visits, applications for grants from Governments and Trusts and the day to day management of the Charity's finances.

Future Plans

During the fourth quarter of 2012 the Board updated the strategic review undertaken in January 2010. The following were reconfirmed in this review as the principle ways that FH-UK aims to create public benefit:

- Increasing support for Child Development Programme (CDP) in designated locations

- Expansion of the support base for the Family and Community Transformation Programme in Bangladesh
- Securing on-going financial support for the current Community Partnerships established with the Yepa in Uganda and Nkunga and Maisha Bora communities in Kenya and to seek to establish new partnerships of a similar nature
- Exploring strategic partnerships with other third sector partners whose aims and activities are consistent with FH-UK's vision and values

In addition the Board decided to invest in a new marketing programme (in conjunction with FH) to recruit further child sponsors in the UK. The programme will commence in 2013 and concentrate on reaching the members of different sections of the Christian Community in the UK over the next 12 months, offering them the opportunity to sponsor an individual child in one FH's projects in Africa.

FH-UK will continue to support International Secondees and team visits to FH field locations and seek to raise Government and Trust based funding for projects led by FH Field Organisations.

The implementation of this strategy will be reviewed regularly by the Board in 2013 with the aim of ever expanding our capacity to fulfil all that God is calling us to do and linking those most impoverished and most vulnerable with the love, resources and support of their brothers and sisters, individuals and Churches, across the UK.

4. Financial Review:

The results of the company for the year ended 31st December 2012 are set out in the attached financial statements drafted in accordance with the Companies Acts.

The directors of the company consider these results for the year to be satisfactory as they represent an increase in the level of activity and expenditure on projects compared to 2010/11.

5. Risk Management:

As previously stated a comprehensive risk management process is in place. Key risks that were identified include

- a) Small numbers of Board members. In 2012 Peter Howard joined the Board as a Trustee bringing the total number of Trustees to five. The Board will continue to look for the opportunity to recruit further Trustees with appropriate skills and experience.
- b) Vulnerability to loss of key staff members. This has in part been addressed by the appointment of a new CEO and the involvement of more volunteers in key areas.

- c) Overseas staff support depends on a small number of key staff members in the UK. This has been addressed by greater integration of the support offered from the UK with that provided by FH International to all field based secondees.

Employers Liability, Public Liability and Legal Expenses have been insured under a Charity Connect policy with Ansvar.

6. Reserves Policy:

Generally the Trustees do not seek to hold large reserves. Historically the trustees have considered it prudent to retain sufficient reserves to enable the charity to operate for 1-2 years on regular but lower levels of income. This policy was maintained in 2012 based on the Charity's current low administrative cost base.

Investment Policy:

There are no investments of the company, other than savings and deposit accounts that provide ready access to the funds. The policy of the company is:

- 1) Monies must not be invested in any instrument where ethical or reputational issues are contrary to the values of FH-UK or FH.
- 2) The principal or capital amounts invested must not be at risk.

7. Statement of Responsibilities of Trustees/Directors:

Company law requires the directors to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing those financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare the financial estimates on the going concern basis unless it is inappropriate that the company will continue in business.

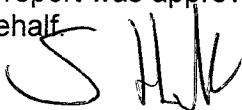
The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the presentation and detection of fraud and other irregularities.

Small Company Rules

Advantage has been taken in the preparation of this report of the special exemptions applicable to small companies and in accordance with the Financial Reporting Standard for Smaller Entities.

Approval

This report was approved by the Board of Directors on ~~6th June~~ 2013 and signed on its behalf


.....Director


.....Director

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS ON THE UNAUDITED ACCOUNTS OF FOOD FOR THE HUNGRY.

I report on the accounts of the company for the year ended 31 December 2012, set out on pages 11 to 17.

Respective responsibilities of directors and reporting accountants

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the ICAEW.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

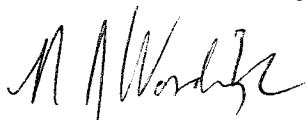
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



10 JUNE 2013

N J Wordingham FCA CTA
Nigel Wordingham Ltd
Chartered Accountants
The Old Reading Room
5 Recorder Road
Norwich
NR1 1NR

Food for the Hungry UK (company number 2394988)
Statement of Financial Activities (including Income & Expenditure Account)
Year Ended 31 December 2012

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	Notes	Unrestricted Funds 2012 £	Restricted Funds 2012 £	Total Funds 2012 £	Total Funds 2011 £
Incoming Resources					
Incoming resources from generated funds:					
<i>Voluntary income:</i>					
Donations		54,882	364,156	419,038	378,051
<i>Activities for generating funds:</i>					
Interest		801	0	801	472
Total Incoming Resources		<u>55,683</u>	<u>364,156</u>	<u>419,839</u>	<u>378,523</u>
Resources Expended					
Costs of generating voluntary income	2	10,350	0	10,350	33,537
Charitable Activities	2	4,229	364,156	368,385	314,763
Governance	2	1,585	0	1,585	1,588
Total Resources Expended	2	<u>16,164</u>	<u>364,156</u>	<u>380,320</u>	<u>349,888</u>
Net incoming resources for the year before transfers	5	39,519	0	39,519	28,635
Gross transfers between funds	12	0	0	0	0
Net movement in funds		<u>39,519</u>	<u>0</u>	<u>39,519</u>	<u>28,635</u>
Total funds brought forward		<u>67,349</u>	<u>0</u>	<u>67,349</u>	<u>38,714</u>
Total funds carried forward		<u>£106,868</u>	<u>£0</u>	<u>£106,868</u>	<u>£67,349</u>

The statement of financial activities includes all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

Balance Sheet

As at 31 December 2012

	Notes	2012		2011	
		£	£	£	£
Fixed Assets	8		178		255
Current Assets					
Debtors	9	10,344		8,308	
Cash at Bank and Building Society		199,644		160,497	
		<u>209,988</u>		<u>168,805</u>	
Creditors - Amounts falling due within one year	10	103,298		101,711	
Net Current Assets			106,690		67,094
Net Assets	11		£106,868		£67,349
Unrestricted funds	12		106,868		67,349
Restricted funds	12		0		0
Total Funds			£106,868		£67,349

The directors are satisfied that for the period ending above the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities

(i) the members have not required the company to obtain audit of its accounts for the year in question in accordance with section 476,

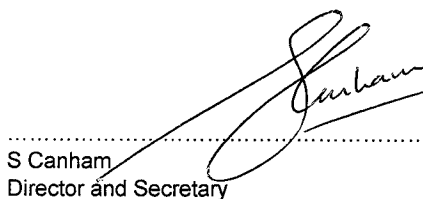
(ii) The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to the accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the board on 6th JUNE 2013 and signed on its behalf by:



S Herbert
Director



S Canham
Director and Secretary

1. Accounting Policies

The principle accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

(a) Basis of Accounting

The financial statements are prepared under the historical cost convention and in accordance with the Companies Act 2006, the Statement of Recommended Practice: Accounting and Reporting by Charities issued in March 2005 and the Financial Reporting Standard for Smaller Entities (effective April 2008).

(b) Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(c) Incoming Resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

A 10% element of some restricted grants and donations is treated as unrestricted funds and represents the charity's administrative charge. This income is recognised as unrestricted grants or donations on the face of the statement of financial activities. The charity's policy of taking 10% to cover administration is fully disclosed to donors.

Gift-Aid Tax refunds claimable are disclosed in the accounting period when the relevant income is received.

(d) Resources Expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT, which cannot be recovered, and is reported as part of the expenditure to which it relates:

Costs of generating voluntary income comprises the costs associated with attracting voluntary income.

Charitable expenditure comprises grants made to fund the overseas work of FH as well as the costs incurred by the charity in making the grants, recruiting and sending appropriate people to assist where needed and informing people in the UK about the causes of physical and spiritual hunger and poverty, and about appropriate Christian responses.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination of the accounts and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in note 2.

(e) Foreign Currencies

Transactions denominated in foreign currencies are translated into Sterling at the rate of exchange ruling at the date of the transaction. Assets and liabilities in foreign currencies are translated into Sterling at rates of exchange ruling at the end of the financial year. All exchange differences are dealt with in the Statement of Financial Activities.

(f) Depreciation

Depreciation on fixed assets is provided at rates estimated to write off the cost of each asset over its expected useful life as follows:

Computer equipment:	30% reducing balance
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Notes forming part of the Financial Statements

Year Ended 31 December 2012

2. Total Resources Expended

	Generating voluntary income £	Charitable Activities			Governance £	2012 Total £	2011 Total £
		Grantmaking activities to FH projects £	Supporting seconded international staff & teams £	Attending FH meetings & projects & visiting seconded international staff £			
Costs directly allocated to activities							
Grants paid (see note 3)	0	288,292	0	0	0	288,292	232,536
Supporting seconded international staff (see note 4)	0	0	75,864	0	0	75,864	80,357
Travel and Motor Expenses	0	0	0	3,320	0	3,320	801
Fundraising and Publicity	3,060	0	0	0	0	3,060	5,545
Fundraising consultancy	3,730	0	0	0	0	3,730	11,448
Legal and Professional	0	0	0	0	1,200	1,200	1,200
Software and training	0	0	0	0	0	0	0
Meeting expenses	0	0	0	139	0	139	339
Exchange rate movements	0	16	0	0	0	16	4
Bank charges	0	135	0	0	0	135	129
Support costs allocated to activities							
Salary	1,000	0	0	0	0	1,000	13,847
Employer's liability insurance	798	0	0	0	0	798	727
Telephone, Postage, Printing and Stationery	1,343	0	168	0	168	1,679	2,025
Subscriptions	404	0	404	0	202	1,010	820
Depreciation	15	12	23	12	15	77	110
Loss on the disposal of assets	0	0	0	0	0	0	0
Total	£10,350	£288,455	£76,459	£3,471	£1,585	£380,320	£349,888
						£4,564	£17,529

Total Support costs

£4,564 £17,529

Basis of allocation of support costs

Salary	Staff time
Employer's liability insurance	Staff time
Telephone, Postage and Stationery	Usage
Subscriptions	Relevance to activity
Depreciation	Usage of computers & equipment

3. Analysis of grants paid

<i>Purpose:</i>	<i>Country/Area:</i>	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Programme Support	Horn of Africa	0	16,627	16,627	25,518
Programme Support	Asia / Asia Creative Fields	0	0	0	3,140
Programme Support	Bangladesh	0	1,938	1,938	0
Programme Support	Bangladesh Relief	0	0	0	1,387
Programme Support	Bolivia	0	0	0	1,600
Programme Support	Burundi	0	6,500	6,500	0
Programme Support	Ethiopia	0	26,805	26,805	0
Programme Support	Japan	0	0	0	281
Programme Support	Kenya	0	0	0	824
Programme Support	Kenya Arid Lands	0	0	0	15,060
Programme Support	Mozambique	0	0	0	4,106
Programme Support	Nkunga, Kenya	0	0	0	18,086
Programme Support	Philippines	0	68	68	101
Programme Support	Rwanda	0	0	0	400
Programme Support	South Sudan	0	0	0	233
Programme Support	Uganda	0	55,622	55,622	4,000
Health Centre	Kyoga	0	45	45	0
Work Teams	Various	0	43,410	43,410	39,455
Women of Action	Bangladesh	0	54,576	54,576	52,118
Maisha Bora	Kenya	0	18,037	18,037	18,905
Child Sponsorship	Uganda, Rwanda, Guatemala, Bangladesh, Bolivia & Burundi	0	64,664	64,664	47,322
Total (see note 2)		£0	£288,292	£288,292	£232,536

4. Analysis of support to seconded international staff

<i>Purpose:</i>	<i>Country:</i>	Unrestricted £	Restricted £	2012 Total £	2011 Total £
Support for Blacker	Asia regional co-ordinator	0	0	0	3,808
Support for Burns	Bolivia	0	10,657	10,657	13,403
Support for Burton	Bangladesh	0	7,438	7,438	9,273
Support for Danz	Bangladesh	0	750	750	1,000
Support for MacGregor	Rwanda	0	17,977	17,977	17,281
Support for Manescu	Kenya	0	0	0	3,774
Support for Marsden	Bangladesh	0	12,486	12,486	3,300
Support for McLure	Ethiopia	0	11,748	11,748	11,300
Support for Moulding	Bolivia	0	14,808	14,808	14,302
Support for Snell	Bolivia	0	0	0	950
Support for Stordy	Burundi	0	0	0	1,966
Total (see note 2)		£0	£75,864	£75,864	£80,357

5. Net Incoming Resources for the Year

This is stated after charging:

	2012 £	2011 £
Depreciation of tangible fixed assets	77	110

6. Staff Costs

Staff costs were as follows:

	2012	2011
Wages and salaries for the year	£1,000	£13,848

No employee received emoluments of more than £60,000.

The average number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	2012	2011
Generating voluntary income	0.05	1.50
Grant making activities	0.00	0.00
Supporting seconded international staff	0.00	0.00
Attending FH meetings and projects and visiting seconded international staff	0.00	0.00
Governance	0.00	0.00
	<u>0.05</u>	<u>1.50</u>

7. Trustee Remuneration & Related Party Transactions

No trustees received remuneration during the year (2011: £0) or were reimbursed any expenses (2011: £0).

Charitable donations have been committed to Food for the Hungry Association (FH), a not-for-profit international association. Food for the Hungry UK is affiliated to FH and Peter Howard is on the executive team of FH. These donations were for onward transmission to overseas projects referred to in note 3 and amounted to £271,139 (2011: £228,041). A balance of £98,476 (2011: £100,511) owing to FH was outstanding at the year end. The seconded international staff supported by Food for the Hungry UK work in FH field offices.

8. Fixed Assets

	Computer & Equipment £
Cost at 1 January 2012	1,853
Additions	0
Disposals	0
Cost at 31 December 2012	<u>1,853</u>
Depreciation at 1 January 2012	1,598
Charge for Year	77
Eliminated on Disposal	0
Depreciation at 31 December 2012	<u>1,675</u>
Net Book Value at 31 December 2012	<u>£178</u>
Net Book Value at 1 January 2012	<u>£255</u>

9. Debtors

	2012 £	2011 £
Gift-aid reclaimable	10,344	8,308
Sundry debtor	0	0
	<u>£10,344</u>	<u>£8,308</u>

10. Creditors (amounts falling due within one year)

	2012 £	2011 £
Accruals	1,321	1,200
Amounts due to Food for the Hungry Association	101,977	100,511
Other Creditors	0	0
	<u>£103,298</u>	<u>£101,711</u>

11. Analysis of Net Assets between Funds

	Unrestricted £	Restricted £	Total £
Fixed Tangible Assets	178	0	£178
Net Current Assets	106,690	0	106,690
	<u>£106,868</u>	<u>£0</u>	<u>£106,868</u>

12. Movement in Funds

	Balance 1 Jan 2012	Movement in Resources			Balance 31 Dec 2012
		Incoming	Outgoing	Transfers	
Restricted funds:					
Donations toward FH projects	0	288,292	(288,292)	0	0
Donations for seconded international staff	0	75,864	(75,864)	0	0
<i>Total restricted funds</i>	<u>£0</u>	<u>£364,156</u>	<u>£(364,156)</u>	<u>£0</u>	<u>£0</u>
Unrestricted funds:					
General funds	67,349	55,683	(16,164)	0	106,868
<i>Total unrestricted funds</i>	<u>£67,349</u>	<u>£55,683</u>	<u>£(16,164)</u>	<u>£0</u>	<u>£106,868</u>
Total funds	<u>£67,349</u>	<u>£419,839</u>	<u>£(380,320)</u>	<u>£0</u>	<u>£106,868</u>